



Westhills Aggregates LLP
 999 Westhills Drive,
 Penticton, British Columbia, V2A 0E8
 Phone: 250-492-2225

EMPLOYMENT OPPORTUNITY

Position Title	Forestry Road Builder/Maintenance Equipment Operator	Hours of Work	40+ Hours per Week
Department	Westhills Aggregates – Civil	Reports To	Civil Manager
Status	Term	Wage	\$32-\$36 per hour (Based on experience)
Location	999 Westhills Drive, Penticton, BC, V2A 0E8	Deadline	Open until filled

Established in 1992, Westhills Aggregates specializes in the production and processing of sand and gravel, with an emphasis on crushing and screening of construction aggregates. In addition to the trucking and delivery of aggregates, Westhills Aggregates also conducts civil and earthworks construction, including road maintenance, site preparation, excavation, snow plowing/removal, water line and septic system installations.

Westhills Civil is accepting resumes for experienced Forestry Road Builder/Maintenance Equipment Operators for our road construction division that operates in various locations in British Columbia.

Dozer and Excavator operation is required for this role, with a minimum of 5 years' experience. The successful candidate will be required to travel outside of town for work on a week-by-week basis.

Job Summary:

Reporting to the Westhills Aggregates – Civil Manager, The Forestry Road Builder/Maintenance Equipment Operator operates and works with construction equipment, including bulldozers, excavators, forklifts, backhoes, dump trucks, cargo trucks, hydraulic truck cranes, etc. They operate this equipment to assist in the construction of structures, including bridges, roads and buildings. The operator will handle loading and excavation of sand, gravel, dirt, etc.

Key Responsibilities:

- Operate various heavy equipment such as: excavator, dozer, compactor, skid steer, etc.
- Clean and lubricate equipment and refill equipment tanks.
- Responsible for conducting pre-operational checks on equipment.
- Communicate the need for material and equipment for the job, as necessary.
- Reporting any required preventative maintenance and repairs to supervisor.
- Be able to identify hazards on site.
- Record and maintain daily records.
- Ensure site cleanliness is maintained.
- Attention to detail, critical thinking, problem solving.
- Fine grading and finishing, sloping and banking, backfilling, demolition, ditching, excavating, stockpiling, and loading.
- Other duties as required.



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Qualifications and Requirements:

Minimum Academic/Educational Requirements

- Completion of Secondary School an asset, Trade Certificate or Continuing Education.

Other Certification, Licenses, Designations and/or Training

- Valid Class 5 Driver's License and reliable personal vehicle.

Specific Job Skills and Levels

- Must be comfortable working in tight spaces, be familiar with underground pipe/waterline installation.
- Ability to read and interpret blueprints/plans.
- Ability to operate required equipment in a safe and responsible manner.
- Have a positive attitude and good character.
- Possess a strong work ethic.
- Ability to transfer instructions into action efficiently.
- Great communication skills.
- Knowledge of civil construction/underground utility construction.

Minimum Level of Experience

- Minimum of 5 years' operating experience.
- Minimum of 2 years' experience operating GPS equipped excavators.
- Knowledge of best WorkSafeBC practices

Working Conditions

- Physical ability to lift up to 50lbs.
- Out of Town work
- Living Out Allowance will be paid for out-of-town work.
- Personal Protective Equipment is required.
- Overtime as required.
- Hazards associated with the trade.
- Will be exposed to construction sites.
- Will work in all weather conditions.

Westhills Aggregates offers a great team and respectful work environment. If you are qualified and looking for an exciting and rewarding career **respond with Cover Letter and Resume to the attention of: Human Resources, Email: Jonah@westhillsaggregates.ca.**

The posting will be open until filled.

*Westhills Aggregates provides equal employment opportunities to all, regardless of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, political belief, creed, disability that does not prohibit performance of essential job functions or that cannot be accommodated, or conviction for which a pardon has been granted. However, where two or more applicants have comparable or equivalent skills and qualifications, preference shall be given, in the following order, to persons who are members of the Penticton Indian Band, to persons who are of the Okanagan Nation, to persons who are of Indigenous heritage, First Nation or Metis'. **We thank all those who apply; however, only those candidates selected for interview will be contacted.***